

# **APPENDIX 3**

## **REMUNERATION AND PAYMENT SINGLE CONTRACT PACKAGE**

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**1 FEES STAGE****1.1 Notes**

- a) Payment of fees for Construction Stage Services shall generally be payable on a monthly basis. Payment shall be subject to approval of invoices by the Client and payment times shall be as stated in the Consultancy Services Agreement.
- b) The fees and rates stated herein are deemed to fully include all costs, overheads, profit, taxes etc. associated with meeting the requirements of the Consultancy Services Agreement, including the entire scope described in Appendix 1. Fees for any elements that are not specifically listed below are deemed to be included within the rates and fees below.
- c) The Consultant shall be responsible for assessing and making allowance for any taxation, levies, duties, visa and work permits etc. within its fees. The Client shall not bear additional costs or taxes over those stated in the fee schedule. Any costs relating to any taxes, levies etc. shall be clearly and separately stated in the respective fee schedules herein.
- d) The Consultant shall provide a detailed manpower deployment schedule for the tasks below showing the staff involved, the estimated man-days and location of the staff members.
- e) Subject to the terms of the Consultancy Services Agreement, where any named individual is no longer available (for example through incapacity, cessation of employment with the Consultant or any misconduct) the person shall be replaced immediately by a person of equivalent skill and seniority selected in consultation with the Client (and subject to approval of the Client) and charged at not more than the same monthly rate.
- f) The assigned Director as well as the Consultant's Project shall be required to meet with the Client to present and chart the progress against the Timescales and to resolve any issues regarding the Consultant's performance at no additional cost.

**1.2 Fees during Construction Stage**

Fees for Services during the Construction Stage are shown in the Tables below.

Ref	Description and Stage of Work	Fixed Monthly Rate <sup>1</sup> (EUR/month)	Total Est' Duration <sup>2</sup> (Months)	Total Fee <sup>3</sup> (EUR)
3.1	Head Office Supervision-in-Chief Services <sup>4</sup>		29	
3.2	Technical Services During Construction		29	
3.3	Site Supervision and Contract Administration Services	<i>(carried forward from Table C5)</i>		
<b>Total Fee for Construction Stage Services</b>				
<p><b>Notes</b></p> <p>Note 1: Monthly rates shall be fixed for the duration of the project.</p> <p>Note 2: Estimated duration for the purposes of tender comparison only.</p> <p>Note 3: Actual fees will be based on actual duration multiplied by the fixed monthly rates.</p> <p>Note 4: Fees for (3.1) Head Office Supervision in Chief and (3.2) Technical Services During Construction will only be paid from date of award of the Construction Contracts up to completion of the Contract Works (i.e. excluding defects liability/maintenance period).</p>				

**Table C4 – Fees for Construction Stage Services (Appendix 1)**

	<b><u>Position</u></b>	<b><u>Fixed Monthly Rate<sup>1</sup></u></b> <b><u>(EUR/ month)</u></b>	<b><u>Number of Staff</u></b> <b><u>(est')<sup>2</sup></u></b>	<b><u>Total Person-months (est')<sup>2</sup></u></b>	<b><u>Total Fee (est')<sup>3</sup></u></b> <b><u>(EUR)</u></b>
i	Chief Resident Engineer		1	29	
ii	Contracts Manager / Commercial Manager		1	29	
iii	Health and Safety Inspector		1	29	
iv	Environmental and Social Specialist		1	29	
v	Document Controller		1	29	
vi	Financial Specialist		1	29	
vii	Senior Site Engineer (Structural and Civil)		1	29	
viii	Senior Site Engineer (Yard and Roads)		1	29	
ix	Senior Site Engineer (Geotechnical)		1	29	
x	Senior Site Electrical and Mechanical Engineer		1	29	
xi	Quantity Surveyor/ Cost Controller		1	29	
xii	Senior Site Engineer Telecommunications		1	29	
xiii	Quality Assurance Engineer		1	29	
xiv	Senior Site Inspector		1	29	
xv	Site Inspectors - Quay - Yard and roads - Piling - Concrete/ materials testing - Welding - Electrical - Telecom - Sanitary & Drainage		8	29	
xvi	Office Administrator		1	29	
	<b>Total Fee for Site Supervision</b>				
<b>Notes</b>					

Note 1: Monthly rates shall be fixed for the project duration. No part of any night shift fee shall be payable by the Client for personnel who are required to be rotated or deployed in night shift.

Note 2: Estimated staff numbers and person-months for the purposes of tender comparison only. The Consultant is requested to provide separate comments on estimated durations.

The number and identity of staff are to be agreed with the Client prior to mobilising personnel. Changes to number of site staff may be determined by the Client on a quarterly basis. The Client shall not be obliged to pay for any staff deployed by the Consultant in excess of the number or seniority level agreed by the Client.

Note 3: Estimate only. Actual fees will be based on actual person-month durations multiplied by the fixed monthly rates for each position.

**Table C5 – Rates for Site Supervision (Appendix 1)**

Description and Stage of Work	Fixed Monthly Rate (EUR/month)	Total Est' Duration (Months)	Total Fee <sup>1</sup> (EUR)
Head office, technical and site support during Defects Liability Period ( <i>Optional item</i> )		36	
<b>Total Fee for Services during Defects Liability Period</b>		LS	
Note 1: Fee to be lump sum.			

**Table C5 – Support During Defects Liability Period (Optional Item Only)**

### 1.3 Rates for Additional Services (Construction Stage)

- The following rates are included for assessing fees, where appropriate, for Additional Services.
- No fees for additional services shall be payable unless such services have been agreed and approved in advance by the Client in writing.
- Fee rates as shown shall remain valid for the duration of the Project.

	Designation	Local Staff EUR/ hour	International Staff	
			Head Office EUR/ hour	Overseas Visits (less than 60 days) EUR/ Day
a)	Project Director			
b)	Project Manager			
c)	Team Leader (Quantity Surveying)			

	Designation	Local Staff EUR/ hour	International Staff	
			Head Office EUR/ hour	Overseas Visits (less than 60 days) EUR/ Day
d)	Design Team Leader (Marine Structures, Electrical Services, Mechanical Services)			
e)	Design Team Leader (Yard & Roads)			
f)	Geotechnical Team Leader			
g)	Programme Planner			
h)	Technicians (Table B1: Site Key Personnel Appendix 1)			
i)	Others (To be specified)			

**Table C6 – Rates for Additional Services****1.4 Rates for Additional Services (Post-Construction Stage)**

The Consultant may provide the rates for potential additional services and warranty reviews post construction based on the rates indicated in Table C6.